

Indian Institute of Corporate Affairs

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About Indian Institute of Corporate Affairs

- It was registered as a society on September 12, 2008 under the Societies Registration Act, 1860.
- It is an institution established by the Ministry of Corporate Affairs (MCA), Government of India.
- It is as an autonomous body act as a think-tank and a Centre of Excellence to support the growth of the corporate sector in India through an integrated and multi-disciplinary approach.
- It offers its capacity-building and advisory solutions through various Schools and Centres.
- The School of Business Environment at IICA works in the areas of Environmental-Social Governance (ESG), Corporate Social responsibility (CSR) and Business & Human Rights (BHR).

Significance of the recent MOU

- It will synergise the expertise of the SCPwD and the IICA with the aim of equipping the corporates in terms of knowledge, skills and competencies for building and managing a diverse workforce through the various entities created under the aegis of SCPwD and IICA.
- SCPwD, in collaboration with the IICA, will take the initiative through skill courses on “Qualification – Job Coach for Inclusivity (JCI)” programmes or otherwise in diverse areas.

Q1) What is Corporate Social Responsibility?

It is a concept that describes a company's efforts to consider and integrate the social, environmental, and economic impacts of its activities into its business operations. CSR goes beyond profit generation and focuses on the company's ethical and responsible behavior, with the aim of contributing to a better society and a more sustainable world.

Source: [Indian Institute of Corporate Affairs \(IICA\) and Skill Council for Persons with Disability \(SCPwD\) sign MoU for 'Job Coach for Inclusivity Programmes'](#)