

India Skills Report 2025

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About India Skills Report 2025:

- It is prepared by the industry body **Confederation of Indian Industries (CII)** in collaboration with **Wheebox (a talent assessment agency)** and **All India Council for Technical Education (AICTE)**.

- It is based on data from over 6.5 lakh candidates who participated in the Global Employability Test (G.E.T.) across India, alongside insights from over 1,000 corporations across 15 diverse industries.
 - **Highlights of the Report:**
 - Nearly **55 percent of Indian graduates** are expected to be **globally employable in 2025**, up from 51.2 percent in 2024 (**a seven percent increase**).
 - It notes that **management graduates** (78 percent) have **highest global employability, followed by engineering students** (71.5 percent), **MCA students** (71 percent) and **science graduates** (58 percent).
 - States like **Maharashtra, Karnataka, and Delhi** are emerging as **major hubs for employable talent**, while cities such as **Pune, Bengaluru and Mumbai** are **leading the way in providing a skilled workforce**.
 - Gender analysis shows that the **employability rate for men is** expected to **rise to 53.5 percent in 2025** from 51.8 percent in 2024.
 - Meanwhile, for **women**, the **employability rate** is projected **to decline to 47.5 percent** from 50.9 percent during the same time period.
 - In 2025, 50 percent of secondary and tertiary students are expected to receive vocational training, further positioning India as a key player in the global talent market.
 - The report further stresses the importance of integrating vocational training with industry needs, particularly in emerging sectors such as AI, cybersecurity, and green energy.
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Q1: What is the Confederation of Indian Industries (CII)?

CII is a non-government, not-for-profit, industry led and industry managed organisation, playing a proactive role in India's development process. Founded over 114 years ago, it is India's premier business association, with a direct membership of over 7500 organisations from the private as well as public sectors, including SMEs and MNCs, and an indirect membership of over 83,000 companies from around 380 national and regional sectoral associations.

News: India's Employability To Rise by 7% By 2025: Report

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