

e-Shram Microsite and Occupational Shortage Index

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e-Shram Microsite and Occupational Shortage Index Latest News

Recently, the Union Minister for Labour & Employment launched two significant initiatives – State and Union Territory Microsites under the e-Shram initiative and the Occupational Shortage Index (OSI).

About e-Shram Microsite

- It is a transformative initiative aimed at ensuring that **unorganised workers** have seamless access to both **State and Central government welfare programs**.

Features of e-Shram Microsite

- These microsites are **state-specific digital platforms** seamlessly **integrated with the national e-Shram database**.
- Facilitating two-way integration between State portals and the eShram portals, this will facilitate simplified registration of unorganised workers.

- This will provide a one-stop solution for seamless access to both Central and State welfare programs for unorganised workers, employment opportunities, skilling programmes, etc.
- For States/UTs, the microsites provide a ready-to-use digital infrastructure, reducing the need for costly and time-consuming development processes. With real-time analytic dashboards, they facilitate better policy decision-making and allow States to include tools specific to their labour market requirements.
- It offers a **seamless registration process** and access to a wide range of social security benefits.
- The platform ensures **multilingual accessibility**, enabling workers from different regions to access information and services in their preferred language.
- Through two-way integration with the e-Shram database, workers receive real-time updates on welfare schemes and employment opportunities.
- **Significance:** It will enhance transparency and efficiency in welfare service delivery.

About Occupational Shortage Index (OSI)

- It provides data-driven insights into occupations **facing shortages, helping align job seekers' skills with industry demands.**
- The OSI will support policymakers, training institutions, and businesses in **bridging skill gaps in high-demand sectors.**
- The index is designed to enable more effective decision-making in workforce planning and skill development initiatives, optimizing job matching and guiding State governments and employers in creating targeted skill development programs.

e-Shram Microsite and Occupational Shortage Index FAQs

Q1: What is e-Shram Portal?

Ans: It is a flagship initiative by the Government of India to support and empower the unorganized workforce.

Q2: What are the unorganised sector activities?

Ans: It comprises landless agricultural labourers, small and marginal farmers, share croppers, weavers, and carpenters.

Source: **PIB**

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