

What are H1B and L1 Visas?

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About H1B Visa:

- It is a **multiple entry non-immigrant visa** which **allows foreign workers employed by US companies to work in the United States.**
- The workers under H1B visas **should be engaged in specialised occupations** such as science, medicine, engineering and mathematics.
- H1B applicants **must have at least a US bachelor's degree or equivalent.**
- Generally this visa is **granted for a period of three years** and can be **extended for an additional three years** for special circumstances.
- H-1B visa **requires the employer to apply on the person's behalf.**
- **Holders of H1B visas can sell or buy property and invest in the stock market** in the United States.

About L1 Visa:

- L1 Visa is an **Intra-Company Transferee Visa**.
- It **allows large multinationals (need not be a US company)** – with operations across various countries – **to shift employees in specialized positions on a temporary basis to the US**.
- There are **two types of L1 visas - L1A and L1B**.
- **Managers and executives come under the category of L1As** while **L1Bs encompass workers** with specialized knowledge.
- There is **no education requirement for the L1 visa**.
- L-1A visa holders are **allowed a maximum stay of seven years** in the U.S while s **L-1B visa holders are allowed a maximum stay of five years**.

Q1) What are the eligibility criteria for H1B Visa?

- To be eligible for the visa, you must meet the following requirements:
- A bachelor's degree or master's degree (or a foreign equivalent)*
- Degree requirements for the job (ex: M.D. for a surgeon)
- Work must be one that requires a professional in a specialty occupation
- Deep knowledge in the required field
- Employer must show the lack of qualified US applicants for the position

Source: [After mass layoffs, thousands of Indian techies struggle to find new jobs in US](#)

Source: <https://vajiramandravi.com/current-affairs/what-are-h1b-and-l1-visas/>

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