

SPREE Scheme

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SPREE Scheme Latest News

Recently, the Employees' State Insurance Corporation (ESIC) approved the re-launch of SPREE Scheme from July 1 to December 31, 2025.

About SPREE Scheme

- The **Scheme to Promote Registration of Employers/Employees** (SPREE) was originally **introduced in 2016**,
- **Objective:** The objective of **expanding ESI coverage** across the country.
- The scheme successfully facilitated the registration of over 88,000 employers and 1.02 crore employees.
- The renewed SPREE will be open from **1st July to 31st December 2025**, offering a **one-time opportunity for unregistered employers** and left-out workers—including contractual and temporary staff—to enroll under the ESI Act.
- Under the scheme, employers registering **during this period will be treated as covered from the date of registration** or as declared by them, while newly registered employees will be covered from their

respective dates of registration.

- By focusing on voluntary compliance rather than penalization, the scheme will seek to ease the litigation burden, encourage formal registration, and foster improved engagement and goodwill among stakeholders.

Source: TH

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