

Employees' State Insurance Corporation (ESIC) Initiatives

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In a significant step towards strengthening the social security framework and simplifying compliance for industries, the Employees' State Insurance Corporation (ESIC) recently launched two major initiatives — SPREE-2025 and the AMNESTY Scheme-2025.

About SPREE-2025

- The SPREE-2025 (**Scheme for Promoting Registration of Employers and Employees**) will remain **operational till 31st December 2025**.
- Under this scheme, **industries and employees** who are **not yet associated with ESIC** can **register through** the **ESI Portal, Shram Suvidha Portal, and Company Affairs Portal** without the demand of **old dues**.

- **Employers registering** under SPREE-2025 **will be considered covered from the date of their registration or the date declared by them**, and **newly registered employees will start receiving ESI health and social security benefits from the date of registration** itself.
- The **focus** of this scheme is **on voluntary compliance rather than punitive measures**, as it seeks to reduce litigation, encourage formal registration, and foster a climate of mutual trust and cooperation between employers and employees.

AMNESTY Scheme-2025

- It will be in **effect from 1st October 2025 to 30th September 2026**.
- This **one-time dispute resolution initiative** has been designed to **settle issues related to damages, interest, and coverage under the ESI Act**.
- The scheme seeks to **provide employers with an opportunity to resolve pending disputes** and strengthen compliance, thereby **reducing the number of lawsuits** and ensuring the smooth delivery of social security benefits to employees.
- Under the scheme, the **regional directors** have been **empowered to withdraw cases where contributions and interest have been paid**, and **also to withdraw cases filed against insured persons over five years ago where no notices were issued**.
- **For the first time, disputes along with cases involving damages and interest regarding coverage are included**.

Source: **PIB**

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