

Indian Ordnance Factories Service (IOFS) Salary, Job Profile, Allowances

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The Union Public Service Commission (UPSC) provides details about the Indian Ordnance Factories Service Salary 2025 and job profiles. The IOFS Salary 2025 officers vary depending on their specific job profile, and officers are required to serve a probation period of two years usually. The compensation follows the guidelines set by the 7th Pay Commission. Candidates should carefully review the salary and job details before applying, as appointed officers also receive additional perks in the article below.

Indian Ordnance Factories Service Salary 2025

Indian Ordnance Factories Service (IOFS) officers hold top positions in ordnance factories, defense production units, and related administrative departments under the Ministry of Defence. The highest designation in the Ordnance Factories is the Director General of Ordnance Factories (DGOF), who serves as the Chairman of the Ordnance Factories Board (OFB). This article covers the roles, salary structure, and benefits of IOFS Officers serving the Government of India.

IOFS Salary Structure 2025

Indian Ordnance Factories Officer positions are highly attractive due to their competitive salaries. Higher Administrative Grade (HAG), HAG+, and Apex grades have no grade pay, so their salaries are based on the pay scale. OFB Members have a fixed pay scale of ₹80,000 and HAG+ Officers are ranging between ₹75,000 – ₹80,000. For other grades, salary is the sum of grade pay and pay scale, detailed further in the table below.

IOFS Salary Structure 2025			
Grade	Grade Pay	Pay Scale	Salary
Senior Administrative Grade (SAG)	Rs. 10,000	Rs. 37,400 – Rs. 67,000	Rs. 47,400 – Rs. 77,000
Junior Administrative Grade (JAG)	Rs. 8,700	Rs. 37,400 – Rs. 67,000	Rs. 46,100 – Rs. 75,700
Senior Time Scale (Non Functional)	Rs. 7,600	Rs. 15,600 – Rs. 39,100	Rs. 23,200 – Rs. Rs. 46,700
Senior Time Scale (Functional)	Rs. 6,600	Rs. 15,000 – Rs. 39,100	Rs. 21,600 – Rs. 45,700
Junior Time Scale	Rs. 5,400	Rs. 15,600 – Rs. 39,100	Rs. 21,000 – Rs. 44,500

Indian Ordnance Factories Service Salary Perks and Allowance

Indian Ordnance Factories Service officers experience structured career growth through timely promotions. Each promotion brings an increase in their basic salary, alongside Indian Ordnance Factories Salary Perks and Allowance:

1. **Travel Allowance for Official Duties:** Officers often travel as part of their role, with the government covering all travel costs and providing a dedicated travel allowance.
2. **Housing Provision:** The government provides accommodation in the designated district of service. Officers are expected to reside with their families in these quarters.
3. **Dearness Allowance (DA):** This allowance is to offset the cost of living, adjusting to inflation and maintaining a steady financial balance.
4. **Household Assistance:** Officers are eligible for a domestic helper and security personnel for household support.
5. **Medical Coverage:** Full healthcare benefits are extended to the officer's family throughout their service.
6. **Additional Utilities:** Government provides financial security and stability to retired officers such as Pension and Retirement Benefits.

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