

Indian Civil Accounts Service, ICAS Salary, Eligibility

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The **Indian Civil Accounts Service (ICAS)** comes under the 'Group A' service cadre. Created in 1976, this service has the role of providing accounting and auditing services to the Government of India. ICAS Officers work under the Ministry of Finance through the Indian Civil Accounts Organisation. In this article, we are going to look into the roles and responsibilities, salary, career growth of ICAS Service.

Indian Civil Accounts Service (ICAS) Roles and Responsibilities

The ICAS officers have the following roles and responsibilities:

- Designing and refining processes, systems, and formats for managing government accounts of the Union and State Governments.
- Formulating and optimizing manuals, rules, and procedures for recording receipts and payments as per the Government Accounting Rules, 1990.
- Preparing monthly and annual account statements, coupled with periodic audits of revenues, deficits, and borrowings.
- Overseeing and reconciling the cash balances of the Government of India with the Reserve Bank of India.

- Coordinating management accounting systems across Civil Ministries while spearheading human resource development initiatives for the service and allied organizations.
- The ICAS service currently comprises 9,000 employees, including 226 officers.

Indian Civil Accounts Service Salary

The ICAS Officer salaries are determined according to the 7th Pay Commission recommendations. Here are the details of salary of ICAS Officers:

Grade	Basic Pay Level
Assistant Controller of Accounts	Rs.56100
Assistant Controller General of Accounts/Deputy Controller of Accounts	Rs.67700 – Rs.78800
Deputy Controller General of Accounts/ Controller of Accounts	Rs.118500- Rs.144200
Joint Controller General of Accounts/Chief Controller of Accounts	Rs.182200
Principal Chief Controller of Accounts	Rs.205400
Additional Controller General of Accounts	Rs.225000
Controller General of Accounts	Rs.250000

Indian Civil Accounts Service (ICAS) Training Period

The Indian Civil Accounts Service Officers have to undergo a three tier training period before the recruitment process. The three stages of training are:

- The first phase of training takes place at National Institute of Financial Management, Faridabad for a period of 6 months. Foreign country tours are also a part of training.
- Phase two is conducted at the Institute of Government Accounts and Finance (INGAF).
- Stage three is on the job training (OJT) is one of the 87 Pay and Accounts offices across India.

Indian Civil Accounts Service Officer Career Growth

In terms of career growth, ICAS Officer has the following prospects:

- The highest position in the office of Department of Expenditure is held by the controller General of accounts.
- The Ministry of Finance assigns the duties of ICAS Officers to work under the CGA.

- The accounting and auditing functions of various ministries are handled by ICAS Cadre.
- Principal Chief Controller of Accounts, Controller of Accounts and chief controller of accounts are some of the positions held by the senior level ICAS Cadre officers.

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