

Indian Communication Finance Services (ICFS) Salary, Job Profile, Allowances

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The Union Public Service Commission (UPSC) provides details about the Indian Communication Finance Service Salary 2025 and job profiles. The ICFS Salary 2025 officers vary depending on their specific job profile, and officers are required to serve a probation period of two years usually. The compensation follows the guidelines set by the 7th Pay Commission. Candidates should carefully review the salary and job details before applying, as appointed officers also receive additional perks in the article below.

Indian Communication Finance Services Salary 2025

Indian Communication Finance Services (ICFS) officers hold top positions in the Department of Telecommunications and the Department of Posts. The highest designation in the Director, Financial Advisor, and Controller of Accounts, leading financial strategy and policy formulation. This article covers the roles, salary structure, and benefits of ICFS Officers serving the Government of India.

ICFS Salary Structure 2025

Indian Communication Finance Officer positions are highly esteemed due to their competitive salaries. According to the 7th Pay Commission, ICFS officials begin their service with a pay scale of ₹15,600 – ₹39,100, plus a grade pay of ₹5,400. The highest grade in the team is HAG+ on the pay scale of Rs. 75500–80000. For other grades, salary is the sum of grade pay and pay scale, detailed further in the table below.

ICFS Salary Structure 2025	
Grade	Salary
Junior Time Scale	Rs. 15,600/- – Rs. 39,100/-
Senior Time Scale	Rs. 15,600/- – Rs. 39,100/-
Junior Administrative Grade	Rs. 15,600/- – Rs. 39,100/-
Senior Administrative Grade	Rs. 37,400/- – Rs. 67,000/-
Higher Administrative Grade	Rs. 67,000/-
Higher Administrative Grade+	Rs.75,500/- – Rs. 80,000/-

Indian Communication Finance Services Salary Perks and Allowance

Indian Communication Finance Officers have structured career growth with timely promotions. Each promotion brings an increase in their basic salary, alongside Indian Communication Finance Salary Perks and Allowance:

1. **Travel Allowance for Official Duties:** Officers often travel as part of their role, with the government covering all travel costs and providing a dedicated travel allowance.
2. **Housing Provision:** The government provides accommodation in the designated district of service. Officers are expected to reside with their families in these quarters.
3. **Dearness Allowance (DA):** This allowance is to offset the cost of living, adjusting to inflation and maintaining a steady financial balance.
4. **Household Assistance:** Officers are eligible for a domestic helper and security personnel for household support.
5. **Medical Coverage:** Full healthcare benefits are extended to the officer's family throughout their service.
6. **Additional Utilities:** Government provides financial security and stability to retired officers such as Pension and Retirement Benefits.

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