

Indian Railway Personnel Service (IRPS), Eligibility, Responsibility

June 8, 2026 • vajiramandravi.com



Indian Railway Personnel Service (IRPS) is an important Group “A” civil service which is also the youngest Civil Service in India. It was established in 1976 and the first batch of IRPS Officers recruited through the UPSC CSE was in 1980. The major responsibility of the IRPS Officers is to manage the personnel and human resources of one of the largest railway networks. Keep reading the article below to know the details about the Indian Railway Personnel Service if you are willing to apply for the position.

IRPS Full Form

IRPS stands for the **Indian Railway Personnel Service**, which is the Group "A" Civil Service of the Indian Government. The IRPS Officers are responsible for handling the human resources of around 1.4 million employees in the Indian Railways and managing the welfare of Indian railway employees.

Indian Railway Personnel Service

The Indian Railway Personnel Service (IRPS) is an esteemed Group “A” civil service governed by the Ministry of Railways. The primary reason for the establishment of Indian Railway Personnel Service was to manage the human resources of the Indian Railways which plays an important role in ensuring the smooth functioning of the railway network of India. IRPS Department is responsible for recruitment process, training, career development, and overall welfare of railway employees.

IRPS Roles and Responsibilities

IRPS Officers manage a diverse range of responsibilities which are important for effective management of human resources within the Ministry of Railways. These include:

1. IRPS Officers hold the key responsibility for the recruitment of human resources for various levels, ensuring that the right candidate is into the Indian Railways.
2. They look forward to the training programs for employees, focusing on skill enhancement such as leadership skills.
3. IRPS Officers also ensures the welfare of employees which also includes managing employee benefits, healthcare, housing, and other welfare schemes.
4. IRPS Officers also took a record of the employees performance ensuring that merit-based promotions are conducted on a timely basis.
5. IRPS Officers play a major contribution in the formulation of HR policies

IRPS Eligibility Criteria 2026

Candidates applying for the IRPS Exam 2026 must meet the below specific IRPS Eligibility Criteria 2026, including educational qualifications, age limits, and relaxations for certain categories:

Educational Qualifications

- A bachelor’s degree from a recognized university is mandatory.
- Candidates awaiting results after taking the qualifying examination can also apply.

Age Criteria

- Minimum age: 21 years
- Maximum age: 32 years as of August 1 of the exam year.

Age Relaxation

- SC/ST applicants have age relaxation up to 5 years.
- OBC applicants have age relaxation up to 3 years.
- Domiciles of Jammu and Kashmir (January 1, 1980–December 31, 1989) have relaxation up to 5 years.
- Armed forces personnel disabled during hostilities have relaxation up to 5 years.
- Ex-servicemen (including ECOs/SSCOs) have relaxation up to 5 years.
- Blind, deaf-mute, and orthopedically challenged individuals have relaxation up to 10 years.

Indian Railway Personnel Service Post

- Assistant Personnel Officer (APO)
- Divisional Personnel Officer (DPO)
- Senior Divisional Personnel Officer (Sr. DPO)
- Deputy Chief Personnel Officer (Dy. CPO)
- Chief Personnel Officer (CPO)
- Additional Member (Staff)
- Member (Staff)

IRPS Officers Salary Structure

The **IRPS Officers Salary** Structure is determined according to the 7th Pay Commission and follows the standard pay matrix applicable to other Group 'A' civil services. Below is the detailed structure:

IRPS Officers Salary Structure		
Rank	Pay Level	Pay Scale (₹)
Assistant Personnel Officer (APO)	Level 10	₹56,100 – ₹1,77,500
Divisional Personnel Officer (DPO)	Level 11	₹67,700 – ₹2,08,700
Senior Divisional Personnel Officer (Sr. DPO)	Level 12	₹78,800 – ₹2,09,200
Deputy Chief Personnel Officer (Dy. CPO)	Level 13	₹1,23,100 – ₹2,15,900
Chief Personnel Officer (CPO)	Level 14	₹1,44,200 – ₹2,18,200
Additional Member (Staff)	Level 15	₹1,82,200 – ₹2,24,100
Member (Staff)	Level 17	₹2,25,000 (Fixed)

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